

Attachment 4 – Biographies of the candidates nominated in the proposal of the Decision on the election of members of the Company's Supervisory Board under item 7 of the agenda

BIOGRAPHY:

Lars Peter Elam Håkansson

Age: 63 years
Gender: male
Citizenship: Swedish

Peter is a Chairman in East Capital Holding and holds Board appointments within the East Capital group. Peter established East Capital's investment philosophy and strategy. He has worked within emerging and frontier markets since the early nineties and continues to travel and visit companies throughout the world. Peter has been awarded the Gold Star for best Fund Manager five times by Morningstar and Sweden's largest financial daily Dagens Industri. He and the investment teams have also received numerous Lipper awards for the performance of the funds that East Capital manages. He is the Chairman of the foundation Swedish Music Hall of Fame, Board member in Garna Stockholm Holding, Bonnier News Business, Atlantic Grupa in Croatia, Cicero Holding AB and Cicero Fonder, Hjerta, LaSpa Group in Estonia and the fellow of the Royal Swedish Academy of Engineering Sciences (IVA), Finance section. Prior to founding East Capital, Peter held a series of senior positions at Enskilda Securities in London, Paris and Stockholm – where his last role was Head of Equities and Global Head of Research. Peter has a degree from Stockholm School of Economics and has also studied at l'EDHEC in Lille.

Taking into account the age, gender, nationality, skills, knowledge, education, experience of the candidate and his consistent and regular attendance at the sessions of the Supervisory Board and the Committee in which he serves as a member, Mr. Lars Peter Elam Håkansson can positively contribute to the profile and the balanced representation of both genders in the Supervisory Board of Atlantic Grupa d.d.

Peter serves as an independent member of the Supervisory Board until 02 July 2026, after which he will no longer be considered independent due to having served on the Company's Supervisory Board for more than 12 years.

BIOGRAPHY:

Aleksandar Pekeč

Age: 59 years
Gender: male
Citizenship: USA

Aleksandar Pekeč is a tenured professor at Duke University's Fuqua School of Business. He is an expert in managerial decision-making in complex competitive environments and has published articles in top academic journals in management sciences, as well as in top journals in other fields such as economics, mathematics and psychology. His consulting experience includes financial, pharmaceutical, retail, and technology industries. He was a member of the Economic Council of the President of the Republic of Croatia in the period 2010 - 2015. Professor Pekeč holds a Ph.D. degree from Rutgers University and B.Sc. degree from the University of Zagreb.

Taking into account the age, gender, nationality, skills, knowledge, education and experience of the candidate and his consistent and regular attendance at the sessions of the Supervisory Board and the Committee in which he serves as a member, Mr. Aleksandar Pekeč can positively contribute to the profile and the balanced representation of both genders in the Supervisory Board of Atlantic Grupa d.d.

Aleksandar is not considered an independent member of the Supervisory Board, as his term of office on the Company's Supervisory Board exceeds 12 years.