



FINANCIAL RESULTS IN 2022 (UNAUDITED)



Zagreb, 28 February 2023

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2022 Overview

2022 Financial results

2023 Outlook

RESULTS IN ACCORDANCE WITH GUIDANCE



SALES HRK 6,373.0m EUR 846.2m +11.8% +12.4%*

NORMALIZED EBITDA* HRK 571.4m EUR 75.9m -22.3%

^{*} Certain financial measures are not defined by International Financial Reporting Standards (IFRSs), for more details on the Alternative Performance Measures (APM) used, see the document "Definition and reconciliation of Alternative Performance Measures" within financial results for FY22.



2022 Overview

- Two new members of the Supervisory board and new member
 of the Management board
- New principals Intersnack and Red Bull
- Record capital investments and numerous products innovations
- Sale of Palanački kiseljak
- Record dividend and share split
- Digital transformation of Atlantic Grupa
- 100 years of Stark
- Numerous recognitions and awards

Success of own brands







Redesign of Kala and Kalnička





No 2 in CRO&SLO (outmeal) No 1 in CRO&SRB and No 2 in SLO (granola)
No 2 in CRO&SLO (plant based drinks)



Success of own brands















Argeta +10% yoy



New Argeta Veggie

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Organic sales growth of 12.4%***



| (HRK million) | 2022 | 2021 | 2022/2021 |
|---------------------|-----------|-----------|-----------|
| SBU Coffee | 1,389.9 | 1,196.2 | 16.2% |
| SBU Savoury Spreads | 973.6 | 885.2 | 10.0% |
| SBU Snacks | 731.7 | 684.4 | 6.9% |
| SBU Beverages | 644.6 | 536.4 | 20.2% |
| SBU Pharma | 587.5 | 531.5 | 10.5% |
| BU Donat | 239.9 | 218.8 | 9.7% |
| SDU Croatia | 1,553.4 | 1,403.2 | 10.7% |
| SDU Serbia | 1,542.2 | 1,335.4 | 15.5% |
| SDU Slovenia | 1,094.8 | 1,012.8 | 8.1% |
| Other segments* | 929.7 | 855.1 | 8.7% |
| Reconciliation** | (3,314.3) | (2,956.5) | n/a |
| Sales | 6,373.0 | 5,702.5 | 11.8% |

The comparative period has been adjusted to the reporting for 2022

^{*}Other segments include divested baby food business Bebi, BU New Growth, DU Austria, DU Russia, GDAM and DU Macedonia.

^{**}Line item "Reconciliation" relates to the sale of own brands which is included in the appropriate SBU and BU and in SDUs, DUs and GDAM through which the products were distributed,

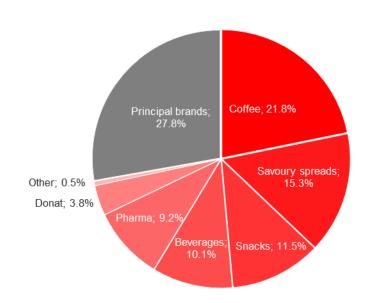
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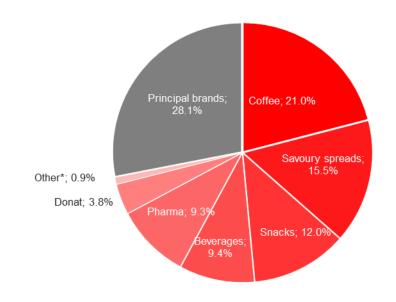
Sales by segments



2022

2021





^{*} Includes divested baby food business Bebi

Sale profile by markets



+10.6%

+15.5%

+8.7%

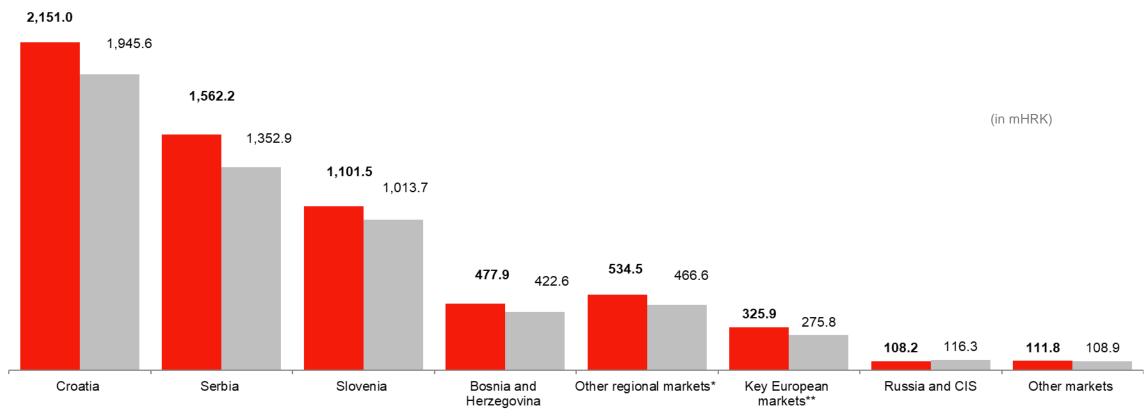
+13.1%

+14.6%

+18.2%

-7.0% +27.8%*** +2.7% +3.0%***

2022 **2**021



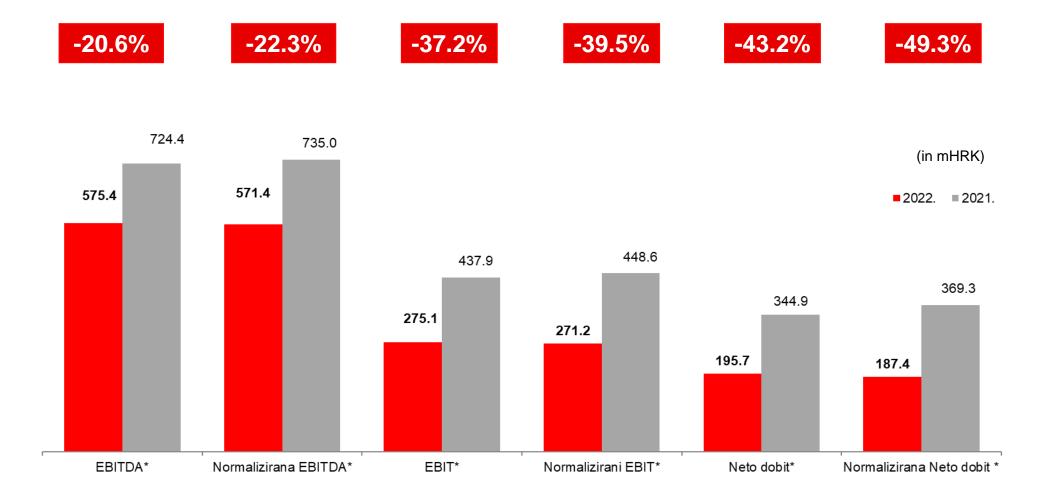
^{*} Macedonia, Montenegro, Kosovo

^{**} Germany, Switzerland, Austria, Sweden

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Normalized EBITDA* decrease





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Operating results of SBUs and SDUs



| (HRK million) | 2022 | 2021 | 2022/2021 |
|---------------------|---------|---------|-----------|
| SBU Coffee | 189.4 | 278.8 | (32.0%) |
| SBU Savoury Spreads | 144.7 | 182.7 | (20.8%) |
| SBU Snacks | 44.0 | 114.6 | (61.6%) |
| SBU Beverages | 100.9 | 111.6 | (9.6%) |
| SBU Pharma | 69.2 | 59.2 | 16.8% |
| BU Donat | 108.2 | 101.5 | 6.6% |
| SDU Croatia | 84.9 | 88.0 | (3.6%) |
| SDU Serbia | 71.6 | 62.6 | 14.3% |
| SDU Slovenia | 62.1 | 62.8 | (1.2%) |
| Other segments* | (299.6) | (337.4) | 11.2% |
| Group EBITDA** | 575.4 | 724.4 | (20.6%) |

The comparative period has been adjusted to the reporting for 2022.

^{*}Other segments include divested baby food business Bebi, BU New Growth, DU Austria, DU Russia, GDAM, DU Macedonia and business activities not allocated to business and distribution units (headquarters and support functions in Croatia, Serbia, Slovenia, Bosnia and Herzegovina and North Macedonia) which are excluded from the reportable operating segments.

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Operating costs structure



| (in HRK millions) | 2022 | % of sales | 2021 | % of sales | 2022/2021 |
|--------------------------------|---------|------------|---------|------------|-----------|
| Cost of goods sold | 1,915.3 | 30.1% | 1,729.8 | 30.3% | 10.7% |
| Change in inventory | (24.0) | (0.4%) | (22.8) | (0.4%) | n/a |
| Production materials | 2,036.0 | 31.9% | 1,496.0 | 26.2% | 36.1% |
| Energy | 114.9 | 1.8% | 60.9 | 1.1% | 88.9% |
| Services | 397.1 | 6.2% | 358.2 | 6.3% | 10.9% |
| Staff costs | 984.0 | 15.4% | 937.4 | 16.4% | 5.0% |
| Marketing and selling expenses | 294.7 | 4.6% | 329.8 | 5.8% | (10.6%) |
| Other operating expenses | 203.0 | 3.2% | 176.2 | 3.1% | 15.2% |
| Other (gains)/losses, net | (32.6) | (0.5%) | (4.0) | (0.1%) | n/a |
| Depreciation and amortisation | 300.3 | 4.7% | 286.4 | 5.0% | 4.9% |
| Total operating expenses* | 6,188.9 | 97.1% | 5,347.8 | 93.8% | 15.7% |

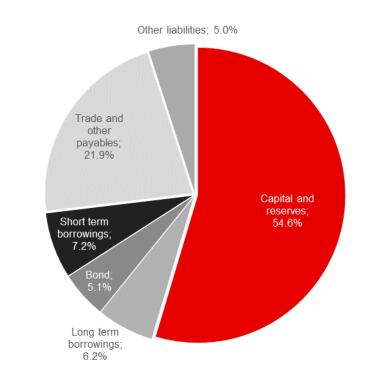
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Financial indicators: Record capital investments



| (in HRK millions) | 12/31/2022 | 12/31/2021 |
|-------------------------------------|------------|------------|
| Net debt* | 657.9 | 459.9 |
| Total assets | 5,869.7 | 5,452.9 |
| Total Equity | 3,203.4 | 3,152.5 |
| Current ratio* | 1.5 | 1.5 |
| Gearing ratio* | 17.0% | 12.7% |
| Net debt/EBITDA* | 1.2 | 0.6 |
| Interest coverage ratio* | 30.6 | 41.2 |
| Capital expenditure* | 263.4 | 233.3 |
| Free cash flow* | 80.1 | 502.5 |
| Cash flow from operating activities | 343.5 | 735.8 |





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2023 Outlook

- We expect record sales of approx. EUR 900 million
- Normalized EBTIDA margin lower for 100 to
 150 basic points compared to 2022
- The negative effects will be most pronounced in the first part of the year
- CAPEX from EUR 35 to 40 million



Q&A

APPENDIX



Consolidated income statement



| (in HRK thousands) | 2022 | % of sales | 2021 | % of sales |
|------------------------------------|-----------|------------|-----------|------------|
| Revenues | 6,463,975 | 101.4% | 5,785,771 | 101.5% |
| Sales revenues | 6,372,984 | 100.0% | 5,702,479 | 100.0% |
| Other revenues | 90,991 | 1.4% | 83,292 | 1.5% |
| Operating expenses | 5,888,533 | 92.4% | 5,061,383 | 88.8% |
| Cost of trade goods sold | 1,915,267 | 30.1% | 1,729,758 | 30.3% |
| Change in inventories | (23,950) | (0.4%) | (22,831) | (0.4%) |
| Production material and energy | 2,150,961 | 33.8% | 1,556,908 | 27.3% |
| Services | 397,129 | 6.2% | 358,245 | 6.3% |
| Staff costs | 983,997 | 15.4% | 937,376 | 16.4% |
| Marketing and promotion expenses | 294,739 | 4.6% | 329,776 | 5.8% |
| Other operating costs | 202,978 | 3.2% | 176,168 | 3.1% |
| Other gains/(losses) - net | (32,588) | (0.5%) | (4,018) | (0.1%) |
| EBITDA* | 575,442 | 9.0% | 724,388 | 12.7% |
| Amortization and depreciation | 300,340 | 4.7% | 286,444 | 5.0% |
| EBIT* | 275,101 | 4.3% | 437,945 | 7.7% |
| Finance cost - net | 19,796 | 0.3% | 17,749 | 0.3% |
| EBT | 255,305 | 4.0% | 420,196 | 7.4% |
| Income tax | 58,842 | 0.9% | 74,304 | 1.3% |
| Net profit* | 196,463 | 3.1% | 345,892 | 6.1% |
| Minority interest | 734 | 0.0% | 1,035 | 0.0% |
| Net profit after minority interest | 195,729 | 3.1% | 344,857 | 6.0% |

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Consolidated balance sheet



| (in HRK thousands) | 31.12.2022. | % of total assets | 31.12.2020. | % of total assets |
|--|-------------|-------------------|-------------|-------------------|
| Property, plant and equipment | 1,196,205 | 20.4% | 1,108,725 | 20.3% |
| Right of use asset | 327,398 | 5.6% | 329,894 | 6.0% |
| Investment property | 472 | 0.0% | 807 | 0.0% |
| Intangible assets | 1,623,779 | 27.7% | 1,640,348 | 30.1% |
| Financial assets through OCI | 1,275 | 0.0% | 1,384 | 0.0% |
| Long-term receivables | 34,716 | 0.6% | 42,750 | 0.8% |
| Deferred tax assets | 38,747 | 0.7% | 41,469 | 0.8% |
| Non-current assets | 3,222,593 | 54.9% | 3,165,377 | 58.0% |
| Inventories | 769,153 | 13.1% | 639,201 | 11.7% |
| Trade and other receivables | 1,411,232 | 24.0% | 1,287,982 | 23.6% |
| Non-current assets held for sale | 0 | 0.0% | 3,759 | 0.1% |
| Prepaid income tax | 17,850 | 0.3% | 6,995 | 0.1% |
| Derivative financial instruments | 4,407 | 0.1% | 2,972 | 0.1% |
| Cash and cash equivalents | 444,439 | 7.6% | 346,635 | 6.4% |
| Current assets | 2,647,080 | 45.1% | 2,287,544 | 42.0% |
| Total assets | 5,869,673 | 100.0% | 5,452,921 | 100.0% |
| Capital and reserves attributable to owners of the Company | 3,195,662 | 54.4% | 3,145,549 | 57.7% |
| Non-controlling interest | 7,742 | 0.1% | 6,982 | 0.1% |
| Borrowings | 410,981 | 7.0% | 299,657 | 5.5% |
| Lease liabilities | 256,345 | 4.4% | 263,065 | 4.8% |
| Deffered tax liabilities | 146,700 | 2.5% | 148,344 | 2.7% |
| Other non-current liabilities | 908 | 0.0% | 6,135 | 0.1% |
| Provisions | 53,896 | 0.9% | 69,807 | 1.3% |
| Non-current liabilities | 868,830 | 14.8% | 787,007 | 14.4% |
| Trade and other payables | 1,285,581 | 21.9% | 1,174,825 | 21.5% |
| Borrowings | 329,024 | 5.6% | 159,931 | 2.9% |
| Lease liabilities | 91,680 | 1.6% | 86,844 | 1.6% |
| Current income tax liabilities | 11,694 | 0.2% | 6,417 | 0.1% |
| Derivative financial instruments | 18,670 | 0.0 | 0 | 0.0% |
| Provisions | 60,790 | 1.0% | 85,365 | 1.6% |
| Current liabilities | 1,797,440 | 30.6% | 1,513,382 | 27.8% |
| Total liabilities | 2,666,269 | 45.4% | 2,300,389 | 42.2% |
| Total equity and liabilities | 5,869,673 | 100.0% | 5,452,921 | 100.0% |

Consolidated cash flow



| (in HRK thousands) | 2022 | 2021 |
|--|-----------|-----------|
| Cash generated from operations | 435,133 | · |
| Interest paid | (15,622) | • • • • |
| Income tax paid | (76,001) | (87,361) |
| Cash flow from operating activities | 343,510 | 735,800 |
| | | |
| Purchase of property, plant and equipment and intangible assets | (263,425) | (233,284) |
| Proceeds from sale of property, plant and equipment | 3,611 | 17,504 |
| Proceeds from sale and acquistion of subsidiaries, net of cash received/disposed | 11,029 | (5,937) |
| Repayment of borrowings, net | 4,787 | 12,574 |
| Interest received | 8,225 | 1,571 |
| Cash flow used in investing activities | (235,773) | (207,572) |
| | | |
| | (00.000) | (22) |
| Purchase of treasury shares | (22,389) | ` ' |
| Proceeds from borrowings, net of fees paid | 309,286 | - |
| Repayment of borrowings | (30,000) | (350,799) |
| Dividend paid to Company shareholders | (166,322) | ` ' / |
| Principal elements of lease payments | (101,407) | (93,502) |
| Cash flow used in financing activities | (10,832) | (607,952) |
| Net increase/(decrease) in cash and cash equivalents | 96,905 | (79,724) |
| Exchange gains/(losses) on cash and cash equivalents | 899 | (154) |
| Cash and cash equivalents at beginning of period | 346,635 | 426,513 |
| Cash and cash equivalents at end of period | 444,439 | 346,635 |



THANK YOU FOR YOUR ATTENTION

