

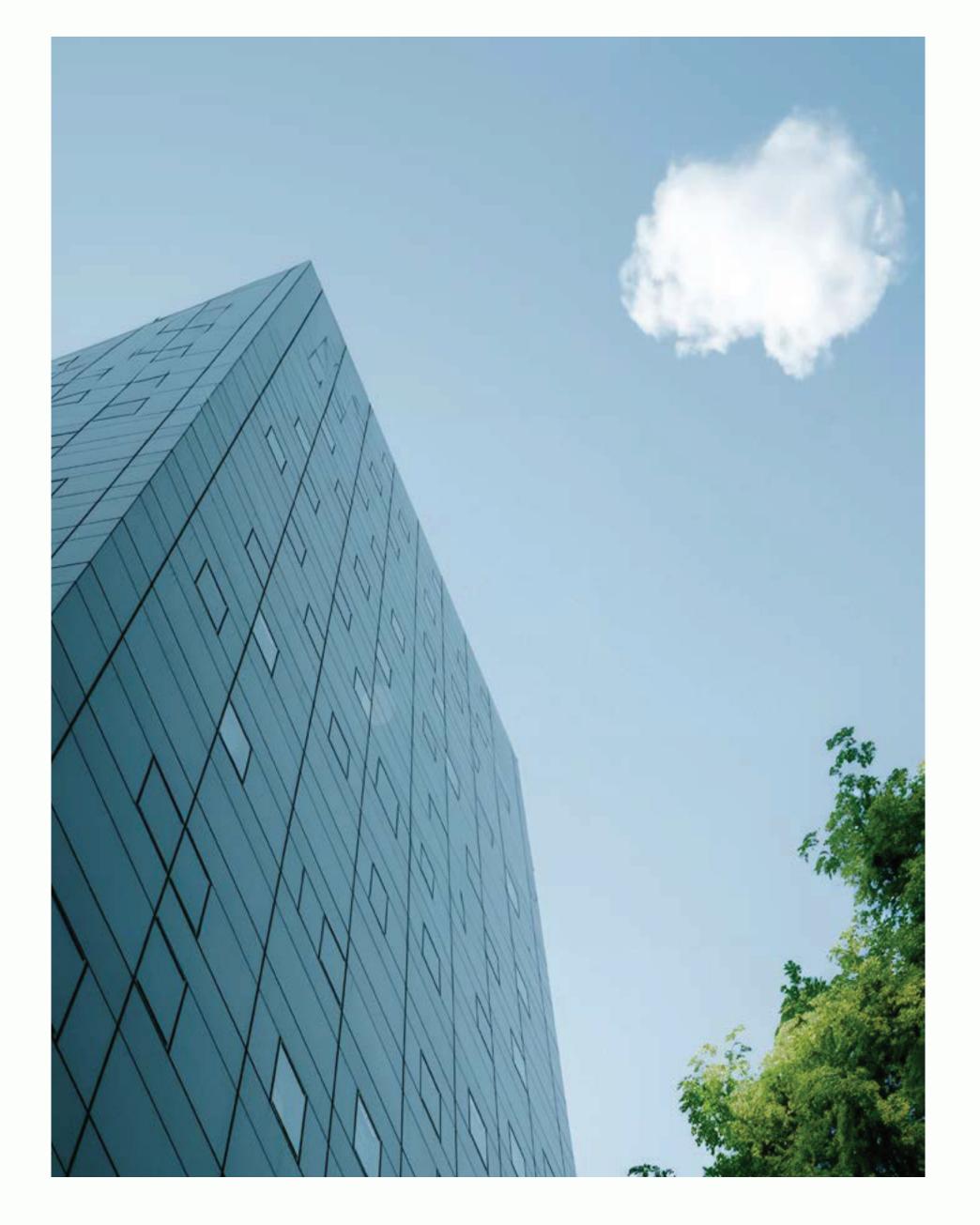


ENNA group is one of the leading investors and one of the fastest-growing companies in Croatia. We strive to be a driver of knowledge, innovation, and development in the region, while directing our energy towards sectors that shape a sustainable future.

With a special emphasis on **RENEWABLE ENERGY SOURCES AND LOGISTICS**, our ambitions align with the needs and challenges of tomorrow.

At **ENNA group,** we are focused on creating solutions that lead the green transformation and provide lasting value for our partners and the community.

This strategy positions us as a leader in sustainable development. Our approach includes the integration of advanced technologies and sustainable practices that support our vision of progress and prosperity.



ENNA Group Management

Boštjan Napast is the President of the Management Board and CEO of the ENNA Group. He is proven expert with extensive managerial experience in the energy and logistics sectors.

Graduating in Mechanical Engineering from the Faculty of Engineering at the University of Maribor, he began his career in 1995 as a chief designer of engineering installations.

For over 10 years, Mr Napast worked for the Petrol Company, starting as a sales representative and advancing to the position of a board member in charge of energy, investment, technical development and quality.

He has successfully completed an extensive process of restructuring, digitalization and business process optimization in Petrol.

In 2011, Mr Napast took over the leading position in the Geoplin Company, transforming a local company into a successful and large regional company over a period of ten years.

In late 2021, Mr Napast was appointed president of the management board of Luka Koper. During his the port in Koper had record business results despite the economy crises caused by the pandemics and then by the war in Ukraine.

In July 2023, Mr Napast took the position of CEO of **ENNA group**.



Structure of ENNA Group



Energy



















Luka Ploče

Rijeka Gateway

49% ENNA LOGIC 51% APM TERMINALS

Energy Division





ENNA Next

From households to large enterprises, ENNA Next offers unique and adaptable solutions that guarantee supply stability and rational costs



ENNA Next was founded in February specific requirements and needs of 2021 under the name Enna Opskrba, with a mission to provide premium services in electricity and gas supply. high-quality services that enable The company offers innovative and energy-efficient solutions for the use of electricity, gas, and renewable energy sources, tailored to the

each customer. **ENNA Next** stands out for its commitment to delivering optimal energy management and significant savings for its customers.

MANAGEMENT BOARD

Nenad Ukropina director

Tomislav Bunjevac director

Marin Cerjan director





ENNA Solar

Renewable energy projects development

ENNA Solar focuses on developing and investing in facilities that produce electricity from renewable sources, such as solar and wind power plants.



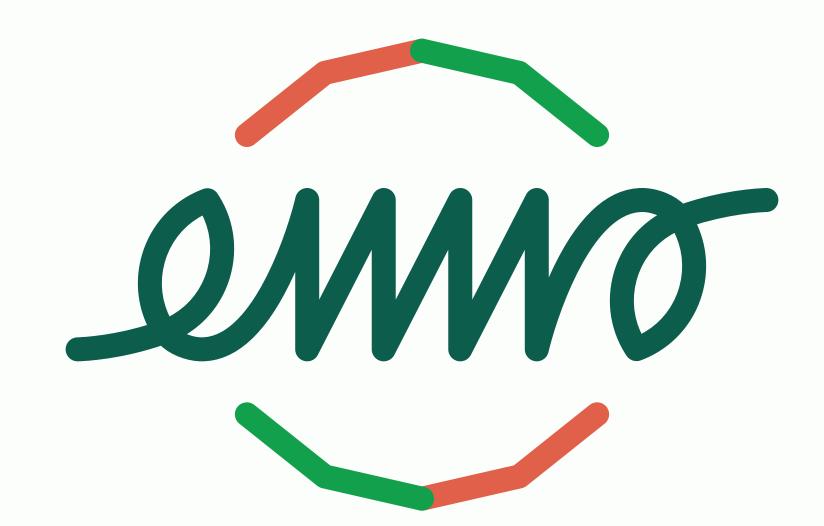
MANAGEMENT BOARD

Zvonimir NovakCEO



ENNA Geo

Developing projects for the production of electricity from geothermal sources



Two geothermal power plant construction projects are currently active. At the Slatina 2 field, the construction of a geothermal power plant with a connection capacity of 20 MW is planned, while at the Babina Greda 1 field, a geothermal power plant with a connection capacity of 15 MW is in the works.

In August 2024, ENNA's company Geo Power Zagocha began work on the development well near Slatina, making the Zagocha Geothermal Power Plant project the most advanced geothermal project in Croatia. The investment value exceeds 140 million euros.

Throughout 2023, the company Geo Power Babina Greda conducted hydrodynamic measurements in the exploration area "Babina Greda 1." At the end of 2023, the exploitation field "Babina Greda 1" was confirmed, establishing geothermal water reserves and concluding the exploration phase of the field. Preparations for the development of the exploration well are expected in 2025.

MANAGEMENT BOARD

Ivana Meašić CEO



ENNA Esco

Energy efficiency projects

ENNA Esco offers financing models for the construction of electric power production capacities according to the ESCO model, and manages projects through all phases of plant development, from construction to maintenance.



MANAGEMENT BOARD

Zvonimir NovakCEO

ENNA Power

Develops battery system projects in Croatia and Europe

Battery energy storage systems play a key role in modernizing power grids, especially with the growing share of renewable energy sources. For the safe and stable operation of the power system, it is essential to constantly maintain a balance between electricity production and consumption. In Croatia and Europe, the development of these systems enables flexibility and adaptability,

as batteries can quickly respond to changes in energy supply and demand. Advanced battery technologies also offer higher storage capacities and longer life cycles.

Batteries can provide grid support services, including frequency regulation and peak load reduction. The main goal is to maintain the grid frequency at 50 Hz, ensuring



the proper operation of all connected devices, power plants, facilities, industrial systems, transmission and distribution infrastructure, and households.

MANAGEMENT BOARD

Karla Janeš Mesarić director



ENNA Charge

Developing a network of Ultra-Fast Chargers for electric vehicles in Croatia

The development of a charging station network is essential for the wider adoption of electric vehicles in Croatia and reducing dependence on fossil fuels.

Ultra-fast charging stations will be located in high-traffic areas such as shopping center parking lots, enabling the fastest electric vehicle charging in Croatia. The development of this charging network is part of ENNA Group's ongoing investment in projects and technologies that not only meet today's needs but are also aligned with the demands and challenges of the future.



MANAGEMENT BOARD

Karla Janeš Mesarić director



Logistics Division





ENNA Transport

The first privately-owned Croatian railway cargo company



The quality and reliability of our service are ensured through the use of the most modern locomotives on European railways, both electric and diesel. The company takes advantage of Croatia's favorable geographical position at the crossroads of important Pan-European transport routes.

ENNA Transport primarily operates in Croatia, Bosnia and Herzegovina, Serbia, Hungary, and Slovenia.

Our business partners are renowned companies, market leaders in the organization and management of goods transport. We manage transport operations 24 hours a day.

The company's goal is to further increase its market share in Croatia, expand into regional markets, and enhance excellence in freight transportation management.

MANAGEMENT BOARD

Gregor Glušič President of the

Management Board

Petar Glavaš

Member of the Management Board





ENNA Logic

A logistics company founded in 2019



In partnership with the international company APM Terminals (part of the Maersk group), it founded **Rijeka Gateway**, a company that is developing and will manage a modern container terminal in Rijeka. The opening of the first phase of the terminal is expected in 2025, and once the second phase is completed, the terminal will have the capacity to handle more than one million twenty-foot equivalent units (TEU).

The Rijeka Gateway project will establish a logistics corridor from Rijeka, through Croatia, all the way to Eastern Europe, significantly shortening and speeding up the transport of goods, and permanently positioning Rijeka as an important point on the logistics map of Europe.

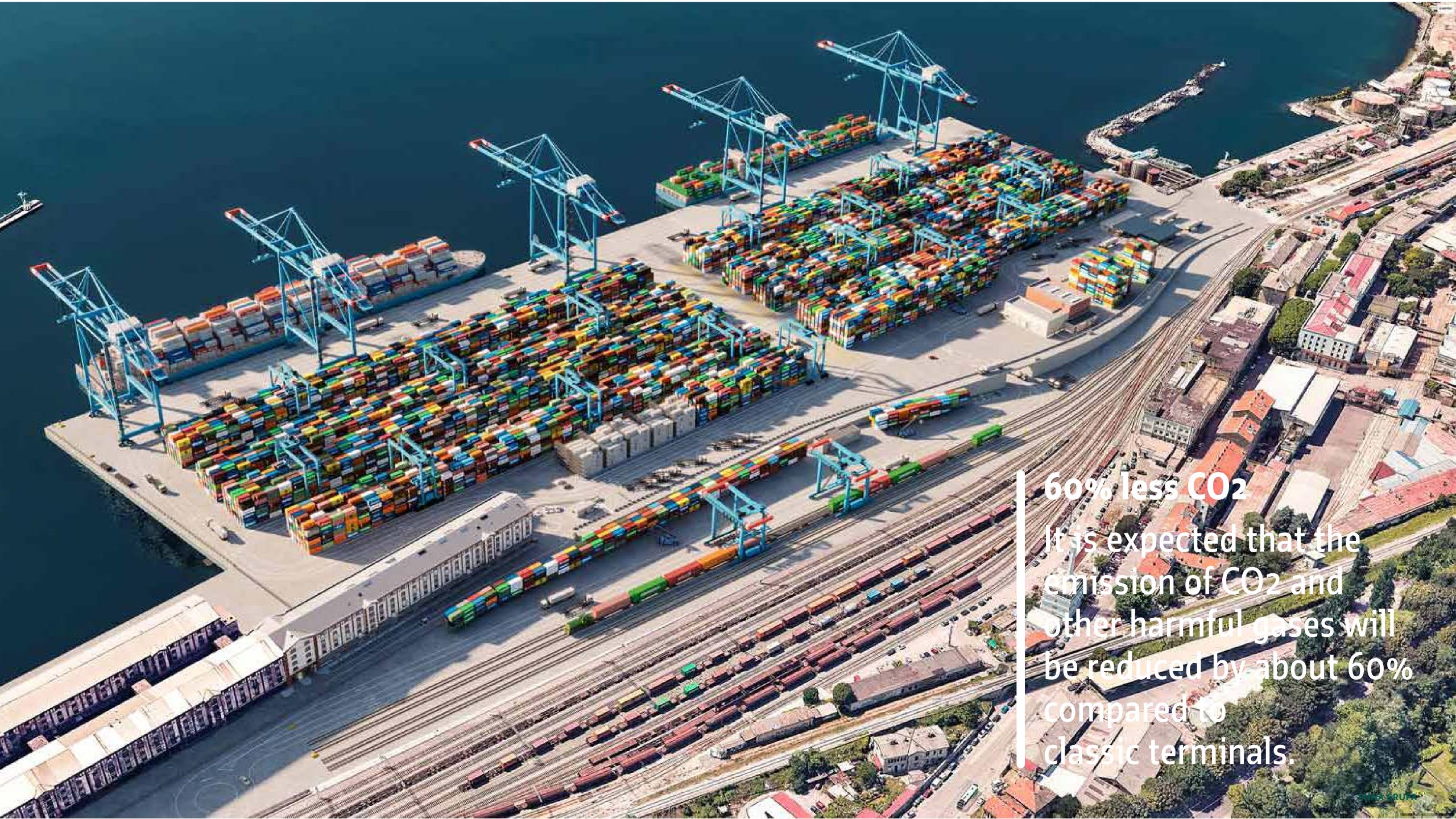


MANAGEMENT BOARD

Gregor
Glušič
President
of the
Management
Board

Petar Glavaš Member of the Management Board





Luka Ploče

Most strategically important port for deep drawing ships in the central part of Adriatic

Excellent trafic connections and a favorable geostrategic position at the junction of important industrial routes makes it an inevitable link between the Adriatic, Mediterranean and Central Europe.

Luka Ploče d.d. is an all-purpose port suited for transportation of almost all types of cargo in international maritime shipping. Thanks to its favourable geostrategic position and continuos investments, the port of Ploče is included in the global list of ports capable of receiving CAPE SIZE vessles (up to 180 000 DWT).

The port of Ploče covers 230 hectares and has seven functional terminals, including container terminal and tanker terminal. The average volumes are over three million tons per year.

Today, ENNA has 43,49% ownership of Luka Ploče d.d.

MANAGEMENT BOARD

Hrvoje Livaja President of the Management Board

Daniela
Marelić
Member of the
Management
Board



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